

सीएसआईआर-भारतीय समवेत औषध संस्थान CSIR-Indian Institute of Integrative Medicine

(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद) (Council of Scientific & Industrial Research) नहर मार्ग, जम्मू, जम्मू व कश्मीर (कें.शा.प्र.) – 180001 Canal Road, Jammu, Jammu & Kashmir (U.T.) - 180001



Advertisement No.: 03R/2025 dated 16-05-2025

"CSIR-IIIM strives to have a workforce which reflects gender balance and women candidates are encouraged to apply."

Date of Commencement of Online Applications	17-05-2025 (10:00 AM onwards)
Last Date for Submission of Online Applications	13-06-2025 (upto 09:00 PM)
Last Date for Receipt of Hard Copies of Applications	18-06-2025 (upto 05:30 PM)
Tentative Date of Proficiency Test in Computer/Stenography	Last week of June 2025
Tentative Date of Written Examination	First week of July 2025

CSIR-Indian Institute of Integrative Medicine (CSIR-IIIM), Jammu, is a premier R&D Institute under Council of Scientific and Industrial Research (CSIR), an autonomous body under the Ministry of Science and Technology, Government of India. The Institute is engaged in high-quality Research and Development with a primary focus on drug discovery from natural resources.

This Institute invites **ONLINE** applications for recruitment to the post of Junior Secretariat Assistant (Gen./F&A/S&P) and Junior Stenographer as per the details given below:

DETAILS OF POSITIONS, VACANCIES, QUALIFICATION, ETC.

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Post Code & Name of the Post	No. of Posts and Reservation Status	Classification and Pay Level / Pay Matrix	Essential Qualification	Age Limit*
JSA-01 Junior Secretariat Assistant (Gen.)	04 [UR-02; OBC-01; EWS-01]		10+2/XII or its equivalent and	
JSA-02 Junior Secretariat Assistant (F&A)	02 [UR-01; OBC-01]	Group C (Non-Gazetted) Pay Level 2 (₹19900 - ₹63200)	proficiency in computer type speed and in using computer as per the prescribed	Not exceeding 28 years
JSA-03 Junior Secretariat Assistant (S&P)	01 [UR-01]		norms fixed by DOPT from time to time.	
JSTENO-04 Junior Stenographer	03 [UR-01; OBC-01; EWS-01]	Group C (Non-Gazetted) Pay Level 4 (₹25500 - ₹81100)	10+2/XII or its equivalent and proficiency in stenography as per the prescribed norms fixed by DOPT from time to time	Not exceeding 27 years

^{*} Please see details of age relaxation under Age Relaxation Column.

Abbreviations: Gen.: General; **F&A**: Finance & Accounts; **S&P**: Stores & Purchase; **UR**: Unreserved; **OBC(NCL)**: Other Backward Classes (Non Creamy Layer); **SC**: Scheduled Castes; **ST**: Scheduled Tribes; **EWS**: Economically Weaker Section; **PwBD**: Persons with Benchmark Disability

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Note: The number of vacancies indicated against each post code is provisional and may increase or decrease at the time of selection.

I. BENEFITS

- 1. The posts carry usual Pay and Allowances, such as House Rent Allowance, Transport Allowance, Dearness Allowance, etc., at Central Government rates as admissible to the Central Government Employees and as made applicable to the employees of Council stationed at Jammu (Class 'Y' City). Other benefits, such as Leave Travel Concession and Reimbursement of Medical Expenses (as per CGHS/CSMA Rules), are also available. The employees are provided with residential accommodation, subject to availability, as per CSIR rules.
- 2. CSIR provides excellent opportunities to deserving candidates for career advancement under CSIR Administrative Services Recruitment & Promotion (ASRP) Rules, 2020.
- 3. All new entrants will be governed by the "New Pension Scheme" applicable w.e.f. 01.01.2004 as notified by the Government of India and adopted by CSIR vide their letter number 17/68/2001-E.II dated 23.12.2003 and other instructions issued on the subject from time to time. However, persons selected from other Government Departments / Autonomous Bodies / Public Sector Undertakings / Central Universities having Pension Scheme on GOI pattern and who are presently being governed by the Old Pension Scheme will continue to be governed by the existing Pension Scheme i.e. CCS (Pension) Rules, 2021, if applied through the proper channel.

II. AGE LIMIT AND RELAXATIONS IN THE UPPER AGE LIMIT

- The cut-off date for determining the age, qualifications, claim of SC/ ST/ OBC (NCL)/ EWS/ PwBD status or any other benefit viz. fee relaxation, reservation, age-relaxation, etc., where not specified otherwise shall be the last date for submission of online applications.
- Relaxation of 5 years to the members of Scheduled Castes/ Scheduled Tribes and 3 years to the members
 of Other Backward Classes in the upper age limit shall be allowed only in cases where such posts are
 reserved for that particular category.
- 3. As per GOI provisions, in case of Widows, Divorced Women and Women Judicially separated from Husbands, who are not re-married, the upper age limit for such women is up to the age of 35 years [up to 40 years for members of Scheduled Castes], as the case may be. The persons claiming age relaxation under this sub-para would be required to produce the following documentary evidence:
 - a. In case of Widow, the Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - b. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of divorce or judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
- 4. Age relaxation of 10 years (15 years for SC and 13 years for OBC candidates) in the upper age limit shall be allowed to persons suffering from (a) blindness or low vision (b) deaf and hard of hearing (c) loco motor disability or cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (d) autism, intellectual disability, specific learning disability and mental illness and (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years. The age concession to the persons with benchmark disabilities shall be admissible irrespective of the fact whether the post is reserved for persons with disabilities or not, provided the post is identified as suitable for the relevant category of disability. Relaxation of the age limit would be permissible to such persons who have a minimum 40% disability.
- 5. Age relaxation to the Ex-Servicemen will be applicable as per the Government of India/CSIR Instructions, as amended from time to time.

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- 6. The benefit of reservation under EWS category will be regulated as per DoPT OM No. 36039/1/2019-Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application.
- 7. Further, the crucial/cut-off date for submitting Income and Asset certificate by the EWS candidate will be the closing date for submission of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted. Further, Family Gross Annual Income shall be computed for the financial year prior to the year of last date of submission of online application.
- 8. Candidates may also note that their candidature will remain provisional till the veracity of the concerned document is verified by the Institute. Candidates are cautioned that a suitable action will be taken in case they fraudulently claim SC/ST/OBC(NCL)/EWS/PwBD/ESM status or avail any other benefit.
- 9. All statutory categories (SC/ST/OBC(NCL)/EWS/PwBD/Ex-Servicemen etc.) candidates seeking any kind of relaxation are required to upload a copy of the applicable certificate in the prescribed format as the case may be (Annexure I, II, IV, V, VI, VII & XII) signed by the specified authority valid for appointment of posts under the Central Government. In addition, the OBC (NCL) candidates have to submit a declaration as per Annexure III.
- 10. There is no age limit for departmental candidates (CSIR Employees) provided they possess the prescribed qualifications.
- 11. Date of birth filled by candidate in the online application form and the same recorded in the Matriculation/ Secondary Examination Certificate will be accepted by the Institute for determining the age and no subsequent request for change will be considered or granted. Date of birth should be supported with High School or Higher Secondary or Secondary School Certificate or extracts from Birth Register.

III. SCHEME OF EXAMINATION, SYLLABI AND BREAK-UP OF MARKS

- 1. For the post of Junior Secretariat Assistant (Gen/F&A/S&P):
 - a. Selection Procedure: The candidates fulfilling all necessary eligibility criteria as recommended by Screening Committee will be invited for a proficiency test in computer typing and in using computer, followed by a Competitive Written Examination. The proficiency in computer typing speed and in using computer will only be qualifying in nature.
 - b. Scheme & Syllabus of Competitive Written Examination:

There will be two papers (Paper-I and Paper-II). Paper-II will be evaluated for only those candidates who secure the minimum threshold marks (to be determined by Selection Committee) in the Paper-I. Paper-I is qualifying in nature. Merit list will be prepared based on marks obtained in Paper-II.

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Mode of Examination	OMR Based or Computer Based Objective type multiple choice examination			
Medium of Questions	The questions will be set in both English and Hindi except the questions on English Language			
Standard of Exam	Class XII			
Total No. of Questions	200			
Total time Allotted	2 hours and 30 minutes			

PAPER-I (Time Allotted – 90 Minutes)

Subject	No. of Questions	Maximum Marks	Negative Marks
Mental Ability Test*	100	200 (two marks for every correct answer)	There will be no negative marks in this paper

^{*} Mental Ability Test will be so devised so as to include General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgment etc.

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PAPER-II (Time Allotted – 1 Hour)

Subject	No. of Questions	Maximum Marks	Negative Marks
General Awareness	50	150 (three marks for	One negative mark for
General Awareness	30	every correct answer)	every wrong answer
English Language	50	150 (three marks for	One negative mark for
Linglish Language	30	every correct answer)	every wrong answer

c. **Proficiency Test in Computer:** English Typing @ 35 w.p.m and Hindi Typing @ 30 w.p.m. The time allotted for typing will be 10 minutes. 35 / 30 w.p.m. correspond to 10500 / 9000 KDPH on an average of 5 key depressions for each word.

d. Preparation of Merit List:

- i. Proficiency Test in Computer is qualifying in nature.
- ii. Paper-I of the Written Examination is also qualifying in nature.
- iii. The Selection Committee will fix the minimum cut-off marks in Paper-I.
- iv. Paper-II will be evaluated only for those candidates who secure the minimum threshold marks (to be determined by the Selection Committee) in the Paper-I.
- v. The Final Merit list will be prepared only on the basis of marks obtained by the candidates in Paper-II.

2. For the post of Junior Stenographer:

a. **Selection Procedure:** The candidates fulfilling all necessary eligibility criteria as recommended by Screening Committee will be invited for proficiency test in stenography followed by open competitive written examination. The proficiency in Stenography will only be qualifying in nature.

b. Scheme & Syllabus of Competitive Written Examination:

Mode of Examination	OMR Based or Computer Based Objective type multiple choice examination			
Medium of Questions	The questions will be set in both English and Hindi except the questions on English Language			
Standard of Exam	Class XII			
Total No. of Questions	200			
Total time Allotted	2 hours (2 hours and 40 minutes for candidates eligible for scribe)			

Competitive written exam for the post of Junior Stenographer will consist only of one paper with three parts as per details below:

Subject	No. of Questions	Negative Marks	
General Intelligence &	50	50	-0.25 for every wrong
Reasoning		- 00	answer
General Awareness	50	50	-0.25 for every wrong
General Awareness	30	30	answer
English Language &	100	100	-0.25 for every wrong
Comprehension	100	100	answer

c. **Proficiency Test in Stenography:** The candidates will be given one dictation for 10 minutes in English or Hindi (as opted by the candidates in their application form) at the speed of 80 w.p.m. The transcription time is as follows:

SI. No.	Language of Skill Test	Time Duration (in min.)	Time Duration (in min.) for candidates eligible for scribe	
1.	English	50	70	
2.	Hindi	65	90	

d. Preparation of Merit List:

i. Proficiency Test in Stenography is qualifying in nature.

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- ii. The Final Merit list will be prepared only on the basis of marks obtained by the candidates in Competitive Written Examination.
- iii. The merit list will only comprise of those candidates who have qualified the proficiency test in stenography.

Note: The duly constituted Selection Committee may fix minimum qualifying marks in Written Competitive Examination for each category.

- 3. Methodology for resolution of tie cases wherever two or more candidates have secured equal aggregated marks for the posts of Junior Secretariat Assistant (Gen/F&A/S&P) / Junior Stenographer:
 - i. Candidate with lesser negative marks in the Paper-II will be placed higher;
 - ii. Date of Birth, with older candidate placed higher;
 - iii. Candidate acquiring minimum educational qualification earlier, placed higher;
 - iv. Alphabetical order in which first names of the candidates appear.
- 4. Sequence/Order of conducting Competitive Written Examination and Proficiency Test in Computer/Stenography: The sequence/order of conducting the Proficiency Test in Computer/Stenography followed by a competitive written examination or vice versa will be decided by the Selection Committee and the same will be notified through the website of CSIR-IIIM for information of all concerned.

IV. GENERAL CONDITIONS AND INFORMATION

- The applicant must be a citizen of India.
- 2. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for the posts as on the last date of submission of online applications. No enquiry asking for advice as to eligibility will be entertained. The prescribed educational qualifications should have been obtained from a University/ Institution/ Board recognized by Govt. Of India/ approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of online applications.
- 3. The candidate should mention in the application all the qualifications in the relevant column over and above the minimum prescribed qualification, supported with documents.
- 4. Merely fulfilling the minimum prescribed qualifications will not vest a right in a candidate for being called for Written Exam and Proficiency Test or appointment. If on verification either before or after at any of the stages of selection process, it is found that any candidate does not fulfil any of the eligibility conditions, his/her candidature will be summarily cancelled forthwith.
- 5. In respect of equivalent clause in Essential qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order / letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
- 6. All applicants must ensure to upload scanned copy of original documents of the relevant certificates i.e. proof for Date of Birth certificate (Matriculation or equivalent certificate for age proof), educational qualification, caste certificate, EWS certificate etc., if applicable, along with online application, failing which application will not be considered. Incomplete applications or applications without uploading the scanned copy of original certificates/documents, requisite application fee are liable to be rejected.
- 7. In case of qualification equivalent to essential qualification, the candidates are required to ensure that the degrees/diploma/certificates produced by them in support of essential qualifications are issued by UGC/AICTE recognized universities/institutes/boards. In case if at any later stage it is found that the Diploma/Degree/Certificate has been issued from unrecognized Institute/University/Boards, the candidacy or appointment will be liable to be rejected or cancelled, as per extant rule provisions applicable.
- 8. If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be uploaded/produced.

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- 9. The date of determining the upper age limit, qualifications, etc., shall be the last date of submission of online application.
- 10. The medium of Proficiency Test of Typing Test / Stenography Test will be the same (Hindi /English) as opted in the Online Application Form. **The medium once opted in online application form cannot be changed at later stage.** Therefore, this option should be chosen carefully.
- 11. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in the Written Exam / Proficiency Test in Typing / Stenography or even at the subsequent stages of the recruitment process.
- 12. It may please be well noted that the appointments to the reserved posts will be provisional and subject to the verification of caste certificates through proper channels. If the verification reveals that the claim of the candidate that he/she belongs to the SC/ST/OBC(NCL)/EWS/PwBD is false OR it reveals that the claim of the candidate that he/she belongs to the non-creamy layer (for OBC-NCL) is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the relevant laws for production of false certificate.
- 13. No travelling allowance will be paid to candidates to appear for Written Exam or Proficiency Test in Computer Typing or Stenography.
- 14. The selected persons should be ready to serve anywhere under the administrative control of the Director, CSIR-IIIM, Jammu, and they can be transferred to any of the Labs/ Institutes of CSIR anywhere in India as and when the need arises.
- 15. The selected candidates will be on probation for a period of two years from the date of joining the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of the probationary period, they will be considered for confirmation in accordance with the extant rules.
- 16. Applicants must disclose as to whether any of their close or blood relatives are employees of CSIR or any other Laboratory/Institute of CSIR in the application form. Close relations would include wife/ husband/ son/ daughter/ parents/ brother/ sister or any person related to them by blood or marriage, whether they are dependent or not.
- 17. The decision of the Competent Authority, CSIR-IIIM in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of Written Exam, Proficiency test in Computer Typing/Stenography will be final and binding on the candidates.
- 18. Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.
- 19. Any further information regarding this advertisement like date, time and venue of tests, addendum/corrigendum or any variation in the number of post/cancellation of post etc., will be made available through CSIR-IIIM website www.iiim.res.in ONLY. Therefore, candidates are advised to keep visiting regularly the website of the Institute.
- 20. It is necessary that only accurate, full and correct information is furnished by the applicants in the online application forms. If any declaration given or information furnished by any candidate proves to be false or if he/she is found to have wilfully suppressed any material information, his/her candidature may be cancelled at any stage and/or he/she will be liable to removal from service after joining at any stage, and such other action as may be deemed necessary may be taken by the Competent Authority.
- 21. Incomplete applications in any respect (i.e., failure to submit the hard copy of the application, missing signature or photograph, lack of requisite educational qualification documents, non-payment of application fee, if applicable, etc.) will not be entertained and are liable to be summarily rejected.
- 22. The decision of the Competent Authority, CSIR-IIIM in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of written test etc. will be final and binding on the candidates. The Competent Authority, CSIR-IIIM has the right to amend, delete and add terms and conditions to this advertisement.

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- 23. Persons with Benchmarks Disabilities (PwBD) fulfilling the eligibility conditions prescribed under Gol instructions are encouraged to apply.
- 24. Applicants working in Government Departments/ PSUs/ Autonomous Bodies shall be required to upload a 'No Objection Certificate' from their present employer while filling up the online application, indicating that the office/department has no objection to the application and that the applicant, if selected, will be relieved within one month of the issuance of appointment letter, failing which their candidature will NOT be considered.
- 25. If in any recruitment year, a vacancy earmarked for the EWS category cannot be filled due to the non-availability of a suitable EWS candidate, such vacancy shall not be carried forward to the next recruitment year as backlog. Instead, the post shall be filled by a candidate from the UR category.
- 26. The Competent Authority, CSIR-IIIM reserves the right to cancel the advertisement without assigning any reason thereof or reserves the right not to fill up the posts. The number of vacancies is purely provisional and may vary either way at the time of selection. This advertisement does not necessarily tantamount to the selection being actually made. The selection is subject to the CSIR/Gol instructions prevalent at a given point of time during various stages of selection process.
- 27. In case candidates are unable to submit their online application due to server issues or other technical problems at the last moment, the deadline will not be extended. Therefore, candidates are strongly advised to submit their applications well in advance and not wait until the last date.
- 28. For any issue that is not covered in this advertisement, appropriate instructions of CSIR will apply.
- 29. NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.

V. How to Apply:

- Eligible candidates are required to apply ONLINE by accessing the website https://recruit.iiim.res.in or https://iiim.res.in. Candidates are advised to carefully read the step-by-step application procedure outlined below before proceeding with their application.
- 2. If the candidate does not have a valid email id, he/she should create a new valid email ID before applying online and should be kept active during the entire recruitment process.
- 3. Candidates are required to pay application fee of ₹500/- (Rupees Five Hundred Only) through State Bank Collect (SB Collect). No fee is payable, subject to uploading of relevant document, for SC/ ST/ PwBD/ Women/ Ex-Servicemen/ Regular CSIR Employees. Applications without the prescribed fee will not be considered and summarily rejected. No representation against such rejection would be entertained.
- 4. Applications submitted cannot be withdrawn, and fees paid are non-refundable under any circumstances. Additionally, fees cannot be held in reserve for future examinations or selections.
- 5. If the Board, University, or Institute awards CGPA/SGPA/OGPA/DGPA/CPI grades etc., the candidate must convert these into a percentage using the formula provided by the concerned Board /University/Institution. Additionally, copy of the conversion formula issued by concerned Board/University/Institution must be uploaded along with online application. Failure to submit the conversion formula along with the online application form, if applicable, will result in the application being treated as incomplete.
- 6. Only one application per candidate will be accepted for each postcode. If a candidate submits multiple online applications for the same postcode using different email addresses, only the most recent completed application will be considered. Candidates should retain a copy of the application print-out and any payment details for their records, as these will not be available after the application deadline.
- 7. A candidate can apply for multiple postcodes, provided they fulfil all eligibility criteria for each individual postcode. However, the candidate must complete a separate application along with the requisite application fee separately for each postcode.
- 8. The candidate must register with their name and email address. After successful registration, the candidate can log in using their credentials to apply through the Online Application Portal. Once the application form is completed, the candidate can upload all relevant supporting documents and verify the application to

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ensure it is accurate and complete. After finalizing the application, the candidate must click 'Final Submit' on the draft application to successfully submit the application form. Once the application is submitted, no further modifications or amendments will be permitted. It is important to keep a printout of the completed application form.

- 9. Once submitted, any request for change or correction in the application form will not be accepted under any circumstances.
- 10. In the event of a fake or fabricated application or registration, that misuses the name or photo of any other person, the candidate and/or cyber café will be held accountable for appropriate legal action.
- 11. Candidates currently working in CSIR/Government Organisations/Autonomous Bodies/Statutory Bodies/Universities/PSU etc., as regular employee, must upload a 'No Objection Certificate' (NOC) from their employer, along with their online application. Failure to do so will rendered the application as incomplete.
- 12. Candidates are advised to check the website regularly. For addendum/corrigendum and updated information regarding this advertisement, please visit our website: https://iiim.res.in.
- 13. No separate individual information/intimation shall be sent to the candidates. Therefore, candidates are advised to keep visiting this website regularly.
- 14. No separate call letters will be mailed to candidates. All notifications and communications will be sent via email provided by the candidate in the application form.
- 15. Any information provided by an applicant in their online application form will be binding on the candidate.

 They will be liable for prosecution and civil consequences if the information or details submitted are found to be false at any later stage.
- 16. The step-by-step application procedure is as under:
 - Step 1: Payment of Application Fee: Candidates must remit the application fee of ₹500/- (wherever applicable) through SB Collect by clicking on the link here. On the SB Collect homepage, type 'Indian Institute of Integrative Medicine' in the search box and click on the suggested result. Under the payment category option, select 'APPLICATION FEE Advt. 03R/2025' and enter all the required details on the next page. After completing the payment, candidates should retain the ereceipt as it must be sent along with the hard copy of the application.
 - Step 2: Registration on the Portal: After successful payment, candidates must register on the Online Recruitment Portal for the relevant post, by accessing the link here. Upon registration, candidates will receive an email confirmation along with a verification link. Candidates must click the verification link to confirm their email address. Note that without email verification, they will not be able to log in.
 - Step 3: Filling the Application Form and Document Upload: After logging in, candidates must complete all sections of the application form, including Personal Details, Educational Details, Experience Details, and Payment Reference/Transaction Number and Date. The candidates must upload their latest photograph, signature and all relevant documents including the payment receipt.

The candidates are required to upload a recent (i.e. not more than three months old) scanned colour passport size photograph in JPEG format with image dimension of 300px (width) x 400px (height). The photograph should be without cap and both ears should be clearly visible. The applications without photograph are liable to be rejected.

The candidates are required to upload their signature in JPEG format with image dimension of 300px (width) x 100px (height). The applications without signature are to liable be rejected.

Step 4: Review and Submit: After filling all the details and uploading the requisite documents, candidates must review all the filled details and uploaded documents carefully, ensure all details are correct, then click the 'I Agree' button under the Declaration section and select 'Final Submit.'

Note: Without clicking on 'Final Submit,' the application form will remain incomplete. After final submission, no changes will be allowed.

Step 5: <u>Sending the Hard Copy</u>: After submitting the online application, candidates must send a hard copy of the online generated application form along with all required documents and

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certificates to the following address by registered/speed post, in an envelope superscribed 'Application for the post of _____, Post Code _____, Advt. No. _____':

Administrative Officer, CSIR-Indian Institute of Integrative Medicine, Canal Road, Jammu, J&K - 180001

The hard copies should reach CSIR-IIIM on or before the last date of receipt of hard copies of applications. Candidates should retain a copy of their Online Application and proof of sending it to CSIR-IIIM.

Note: Applicants are advised to strictly adhere to the instructions. The information submitted in the online application will be considered as final for further processing. The validation rules and design of the online application are based on the requirements outlined in the advertisement and no representation in this regard will be entertained. Candidates should carefully read the advertisement and refer to the "Instructions" section on the application portal. Submission of an online application does not guarantee that the candidate meets all eligibility criteria stated in the advertisement. Applications are subject to subsequent scrutiny and may be rejected if ineligibility is discovered at later stages. Appointments for reserved positions will be provisional, pending verification of caste certificates through appropriate channels. If verification reveals that a candidate's claim to SC/ST/OBC/EWS/PwBD status is false or incorrect, their employment will be terminated immediately without assigning any reasons and without prejudice to further legal action as deemed fit.

Following documents must be uploaded along with online application form and also sent to CSIR-IIIM along with the hard copy of the online generated application form:

- 1. The downloaded copy of e-receipt/Payment receipt for the application fee of ₹500/- (wherever applicable).
- 2. Recent passport size colour photograph uploaded at appropriate place.
- 3. Signature of the candidate uploaded at appropriate place.
- Copy of Matriculation/10th Standard or equivalent marksheet/certificate indicating date of birth or School leaving certificate indicating Date of Birth in support of Name and Date of Birth.
- 5. Copy of Gazette Notification/Affidavit from appropriate authority in support of change of name/ mismatch in name/ variation in name of candidate/ parents (if applicable).
- 6. Copy of educational certificate(s) and/or marksheet(s) supporting the essential qualifications and any higher qualifications.
- 7. Copy of Scheduled Caste/Scheduled Tribe/Other Backward Class/PwBD certificate(s) in the prescribed Government of India (GoI) format issued by the specified authority, if applicable.
- 8. Copy of the 'Form of Declaration' from OBC (Non-Creamy Layer) candidates, supporting their claim in the application that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years (Annexure-III), along with the category certificate.
- Copy of the judgment/decree from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of divorce or judicial separation, if applicable. Additionally, an affidavit confirming that such candidate has not remarried.
- 10. Copy of the certificate issued by the competent authority in the prescribed format for Departmental candidates claiming age concession.
- 11. Copy of the 'No Objection Certificate' (NOC) from the employer for candidates currently working as regular employee in CSIR/Government Organisations/Autonomous Bodies/Statutory Bodies/Universities/PSUs etc.
- 12. Any other relevant certificates in support of the claim(s) made in the application, as applicable.
- Note 1: The documents/certificates uploaded must be legible.
- Note 2: Candidates must upload all required documents on the online recruitment portal and also submit self-attested copies of these documents, along with a hard copy of the application form and one passport-sized photograph.

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- Note 3: Applications without the required document(s) will be considered as incomplete and will be summarily rejected.
- Note 4: Candidates will be asked to bring the documents in original along with the self- attested photocopies at an appropriate time.
- Note 5: The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/seminar/Interview/ test will be final and binding on the candidates.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications/decisions given/to be given by CSIR-IIIM, regarding process for recruitment shall be final and binding.



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THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

	-		ati/Kumari*of		Son/daughter*
			State/Union		belongs to
the	cas	ste/tribe* which	is recognised as	a Scheduled Caste/S	cheduled Tribe* under: -
@ The Constituti	on (Scheduled on (Scheduled on (Scheduled	d Tribes) Order d Castes) Union d Tribes) Union	, 1950 1 Territori <mark>es Ord</mark> er Territories Order,	195 <mark>1</mark>	on) Order 1056; the Rembey
Reorganisation A North Eastern Ar	Act, 1960, the eas (Reorgan tate of Mizora	Punjab Re-org isation) Act, 19	ganisation Act, 190 71 <mark>, the Scheduled</mark>	66, the State of Him I Castes and Schedu	on) Order, 1956; the Bombay achal Pradesh Act, i 1970, the aled Tribes Order (Amendment) 6 and the Goa, Daman and Diu
@ The Constitute Castes and Schee @ The Constitutie @ The Constitu	ion (Andamar eduled Tribes on (Dadar and on (Dadar and ion (Pondiche on (Uttar Pracon (Goa, Damon (Goa, Damon (Sikkim) Son (Sikkim) Son (ST) Order on (ST) Order d Castes and on (Scheduled on (Schedu	n and Nicobar I Order (Amendn d Nagar Have ii d Nagar Haveli) erry) Scheduled desh) Scheduled nan and Diu) Scheduled Tribes cheduled Tribes (Kashmir) Scheduled Tribes (Amendment) (Second Amer Scheduled Tribes (Second Amer Scheduled Tribes d Castes) Orde d Castes) Orde	nent) Act, 1976) Schedule Castes Scheduled Tribes Castes Order, 19 d Tribes Order, 19 cheduled Castes Order, 1970 es Order, 1978 s Order, 1978 duled Tribes Order Act, 1990 Act, 1991 ndment) Act. 1991 nes Orders (Amendr r (Amendment) Acc cheduled Tribes) (rs (Second Amend	d Tribes Ordr, 1959 S Order, 1962 S Order, 1962 64 67 Order, 1968 der, 1968 dment) Act 2002 st, 2002 Orders (Amendment)	
% 2. Applicable State/Union Terri				ed Tribes persons	who have migrated from one
Shri/Shrimati*			Father/M	other	d Tribe certificate issued to of vn*/Territory**in
District/Division*.caste/tribe* which	h is recognise	of the Sta ed as a Sched	te/Union Territory uled Caste/Sched	/*	who belong to the tate/Union Territory* issued by

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	Signature
	**Designation
	(With Seal of Office)
	State/Union Territory*
Place:	
Deter	

*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

%. Delete the paragraph which is not applicable

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act. 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class stipendiary Magistrate/ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate)
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)
- (vi) Note: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

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ANNEXURE-II

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This	is	to	0	certify	that	Shri/S	Smt./Kumari __		son/daughter
				village					in District/Division belongs
to the					com	munity wh	nich is reco	gnised	as a backward class under the
Governme	ent	of	India,	Ministry	of	Social	Justice	and	Empowerment's Resolution
No						dated			* and/or his family ordinarily
reside(s)		in		the					District/Division of
the					_State/l	Jnion Terri	tory.		
This is als	so to c	ertify t	that he/s	<mark>she d</mark> oes no <mark>t</mark>	belong	to the pers	sons/ <mark>sectio</mark> n	s (Cre <mark>a</mark>	my Layer) mentioned in Column 3
of the Sch	nedule	to the	Govern	<mark>nment</mark> of Indi	a, Depa	rtment of F	Personnel &	Training	J O.M. No. 36012/22/93Estt. (SCT)
dated 8.9	.1993	, OM	<mark>No</mark> . 360	33/3/2004- E	Estt. (Re	es) dated s	9t <mark>h March, 2</mark>	2004, O	.M. No. 36033/3/2004-Estt. (Res)
dated 14th	h Octo	ber, 2	<mark>00</mark> 8 and	d O.M. <mark>No</mark> . 36	303 <mark>3/1/2</mark>	2013-Estt.	<mark>(Res)</mark> dated	27th Ma	ay, 2013**
									Signature
							77/	<mark>Desi</mark> gna	tion\$
Dated:									
Seal									
			-16			tan .			
*- The au	thority	issuir	ng the c	<mark>ertific</mark> ate ma	y have	<mark>to mentio</mark> r	the details	of Reso	olution of Government of India, in
which the	caste	of the	candid	<mark>ate i</mark> s mentio	ned as	OBC.			
**- As am	ended	l from	time to t	ime.					
				owered to is ed Caste/Sch				s certifi	cate will be the same as those
Note: Th		n "O"-	in oribul	upod bara	II bays 4	bo occur	nooning a	in Coati	on 20 of the Depressitation of the
People Ac			inarlly"	usea nere Wi	ıı nave 1	ine same r	neaning as	in Section	on 20 of the Representation of the

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ANNEXURE-III

FORM OF DECLARATION TO BE SUBMITTED BY THE OBC (NCL) CANDIDATE (IN ADDITION TO THE COMMUNITY CERTIFICATE)

I	Son/daughter of Shri	resident of
village/town/city	district	state hereby
declare that I belong to the	community whic	h is recognized as a backward class
by the Government of India for the pu	rpose of reservation in services as pe	r orders contained in Department of
Personnel and Training Office Memora	ndum No. 36102/22/93-Estt.(SCT) date	ed 8-9-1993. It is also declared that I
do not belong to persons/sections (Cre	eamy Layer) mentioned in column 3 of	f the Schedule to the above referred
Office Memorandum dated 8-9-1993,	O.M. No. 360 <mark>33/3/20</mark> 04-Estt.(Res.) da	ated 9th March, 2004 and O.M. No.
36033/3/2004-Estt.(Res.) dated 14th C	<mark>ctober,</mark> 2008 a <mark>nd as</mark> amen <mark>ded time</mark> to t	time.
I also declare that the condition of s	tatus/annual income for creamy lay <mark>e</mark>	er of my Parents/guardian is within
prescribed limits as on last date of app	ication.	
	Signatura	
	Signature	767.7
	Full Name	
	Address	
Place:		
Date:	_	

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ANNEXURE-IV	A	N	١N	١E	X	U	R	E-	۱۱	1
-------------	---	---	----	----	---	---	---	----	----	---

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

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^{*}Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

^{**}Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

^{***}Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Form-V

Certificate of Disability

(In cases of amputation or completer permanent paralysis of limbs or dwarfism and in cases of blindness) [See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport Size Attested Photograph (Showing face only) of the person with disability

Certificate No				
This is to certify that I have carefully	examined Shri/Smt/Kum	Son/Wife/Daughter of		
Shri	Date of Birth	.(DD/MM/YY) Age years,		
male/female	Registration No	Permanent resident of House		
No.	Ward/Vil	lage/Street		
Post Office District		StateState		
Whose photograph is affixed above, and	<mark>l am</mark> satisfied that:			
(A) he/she is a case of:				
•Locomotor disability				
•Dwarfism				
 Blindness (Please tick as application) 	cable)			
		,		
(B) the diagnosis in his/her case is				
has % (· A		
permanent Locomotor Disability/dwarfis				
guidelines (number and date of issue of	of the guidelines to be specified).		
2. The applicant has submitted the following document as proof of residence: -				
Nature of Document	Date of Issue	Details of authority issuing certificate		
S 20 at 1				

(Signature and seal of Authorised Signatory of Notified Medical Authority)

Signature/Thumb impression of the person in whose favour certificate of disability certificate is issued.

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Form-VI **Certificate of Disability** (In cases of multiple disabilities) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.

Certificate No.		
This is to certify that we have carefully	/ examined Sh <mark>ri/Smt.</mark> /Kum	
son/wife/daughter	of Shri	
Date of Birth (DD/MM/YY)	Age years, male	/female.
Registration No.	permanent resident of	House
No Ward/Village	e/Street	Post
OfficeDistrict	State,whose <mark>photograph is affixed abo</mark>	ve, and
am satisfied that:		
(A) He/she is a case of Multiple Disability. His/h	her extent of perm <mark>anent p</mark> hysical impairment/disability h	as been
evaluated as per guideline (num <mark>ber and</mark> date of is <mark>sue of the guidelin</mark> e	es to be
specified) for the disabilities ticked below, and	<mark>d is shown against the relev</mark> ant disability in the table belo	w:
D)		

SI. No. Disability Affected part of body **Diagnosis** Permanent physical impairment/ mental disability (in %) Locomotor disability @ 1. 2. Muscular Dystrophy Leprosy cured 3. 4. Dwarfism 5. Cerebral Palsy 6. Acid attack Victim 7. # Low vision 8. Blindness # 9. Deaf € 10. Hard of Hearing € 11. Speech and Language disability **Intellectual Disability** 12. 13. Specific learning Disability 14. Autism Spectrum Disorder 15. Mental illness 16. Chronic Neurological Conditions 17. Multiple sclerosis 18. Parkinson's disease 19. Haemophilia

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20.

21.

Thalassemia

Sickle Cell disease

		physical impairment as per guidelines
(number and	d date of issue of the guidelines to be	e specified), is as follows:
In figures	percent	
In Words:		percentage
2. This condition is progressive/nor	n-progressive/likely to improve/not lik	ely to improve.
Reassessment of disability is : (i) not necessary Or		
	valid till(C	yearsmonths, and DD)/(MM)/(YY)
@ - eg. Left/Right/both arms/legs# - eg. Single eye /both/eyes€ - eg. Left/Right/both ears		
4. The applicant has submitted the Nature of Document	following document as proof of resid	ence: - Details of authority issuing certificate
Nature of Document	Date of issue	Details of authority issuing certificate
5. Signature and seal of the Medica	al Authority	
Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

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ANNEXURE-VII

Form-VII Certificate of Disability (In cases other than those mentioned in Forms V and VI)

(Name and Address of the Medical Authority issuing the Certificate) [See rule 18(1)]

> Recent Passport Size Attested Photograph (Showing face only) of the person with disability

Certificate	No.		[Date:
This	is to cert	ify that I	have ca	refully examined
Shri/Smt/I	Kum	son/Wife	/daughter of Shri	-
			ASS INCREMENT OF A	
	aleRegis			
	Ward/Village/Str			
District	State	"whose p	hotograph is <mark>affixed abo</mark> r	ve, and am satisfied that
he/she is	a case of	Dis	ability. <mark>His</mark> /her extent	of percentage physical
impairme	<mark>nt/disability has been evaluate</mark>	<mark>ed as pe</mark> r guide <mark>line</mark> s (num	ber and date of issue of
the guidel	ines to be specified) and is sh	<mark>own</mark> against the relevant o	lisa <mark>bility in t</mark> he table belov	w:
SI. No.	Disability	Affected part of body		Permanent physical
		7 mootou part of body	2.09.000	impairment/ mental
			13.023/97	disability (in %)
1.	Locomotor disability			
2.	Muscular Dystrophy	7	y	
3.	Leprosy cured			
4.	Cerebral Palsy	SANTE LANGE		
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€ \	d .	
9.	Speech and Language			
10	disability			
10.	Intellectual Disability			
11. 12.	Specific learning Disability Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological			
14.	Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

- 2. The above condition is progressive/non-progressive/likely to improve/ not likely to improve.
- 3. Reassessment of disability is:

(i) not necessary

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Or			
(ii) is recommended/	after	yearsmonths,	and
therefore this certificate	e shall be valid till	(DD)/(MM)/(YY)	
@ - eg. Left/Right/both	arms/legs	, , , , ,	
# - eg. Single eye /both	ı/eyes		
€ - eg. Left/Right/both e	ears		

4. The applicant has submitted the following document as proof of residence: -

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and seal of Authorised Signatory of Notified Medical Authority) (Name and Seal)

Countersigned
(Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/
Head of Government Hospital, in case the
Certificate is issued by a medical
Authority who is not a government
Servant (With Seal))

Signature/Thumb impression of the person in whose favour certificate of disability certificate is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

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ANNEXURE-VIII

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act,

2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40%

disability and having difficulty in writing.

/D/o aged that he/she has limit requires support of so 2. The above to be specified) which 3. This certified	certify that, we have e	resident of with	(vill/lonature of disability/control owing to his/her above a prosthetics & orthotice examination with the ling in written examination	PO/PS/District/State), and to state we condition. He/she cs, hearing aid (name assistance of scribe.
of six months or less	as may be certified by the	medical authority)		
			Signatur	e of medical authority
(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
			3 ()	
Orthopaedic / PMR	Clinical Psychologist /	Neurologist (if	Occupational	Other Expert, as
specialist	Rehabilitation Psychologist/Psychiatris t/ Special Educator	available)	therapist (if available)	nominated by Chairperson (if any)
(Signature & Name)	· ·			
Chief Medical Officer	/Civil Surgeon/Chief Distric	t Medical Officer	Chairperson	
		Name of Govern	ment Hospital/Health (Care Centre with Seal
Place:				
Date:				

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ANNEXURE-IX

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

I, candidate with(nature of
disability/condition) appearing for the(name of the examination) bearing Roll No.
at(name of the centre) in the
District,(name of the state). My educational
qualification is
1. I do hereby state that(name of the scribe) will provide the service
of scribe for the undersigned for taking the aforementioned examination.
2. I do herby undertake that his qualification is In case, subsequently it is found that his
qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post
and claims relating thereto.
(Signature of the candidate)
(Counter signature by the parent/guardian, if the candidate is minor)
Place:
Date:

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ANNEXURE-X

Letter of Undertaking for Using Own Scribe

l	_, a candidate with		(name of the
disability) appearing for the		(name of the exa	mination) bearing Roll No.
in the District			(name of the State/UT).
My qualification is		·	
I do hereby state that		_ (name of the scribe)	will provide the service of
scribe/reader/lab assistant for the undersigne	ed for taking the afore	said examination.	
I do hereby undertake that his/her qualificat	ion is		In case, subsequently it is
found that his / her qualification is not as dec			
my right to the post and claims relating theret		gned and is beyond my	y qualification, i shall forten
my light to the post and claims relating theret	·.		
Diese		(Signature of th	e can <mark>didate with Disability)</mark>
Place:			
Date:			

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ANNEXURE-XI

Certificate regarding physical limitation in an examinee to write

This is to certify that, I have examined Mr./Ma	s./Mrs (name of the			
candidate with disability), a person with	(nature and percentage of			
disability as mentioned in the certificate of disab	oility), S/o, D/o a resident of			
	(Village/District/Sate) and to state that			
he/she has physical limitation which hampers his/	her writing capabilities owning to his/her disability.			
	Signature			
	Chief Medical Officer / Civil Surgeon / Medical Superintendent of a Government health care Institution			
	Name & Designation			
	Name of Government Hospital / Health Care Centre with Seal			
Place:				
Date:				
Note: Certificate should be given by a specialist of the relevant stream/disability (e.g. Visual impairment – Ophthalmologist, Locomotor disability – Orthopedic specialist / PMR).				

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ANNEXURE-XII

SEAL

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT

Form of Certificate applicable for Released/Retired Personnel

It is certified that Rank					
% a) on completion of assignment otherwise than (i) by way of dismissal, or					
(ii) by way of discharge on account of misconduct or inefficiency, or					
(iii) on his own request, but without earning his pension, or					
(iv) he has not been transferred to the reserve pending such release					
%b) on account of physical disability attributable to Military Service.					
%c) on invalidment after putting in at least five years of Military service					
3 . He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules.					
1979 as amended from time to time					
Place: Date:					
Signature, Name and Designation of the					
Competent Authority**					
SEAL					
%. Delete the paragraph which is not applicable.					
B. Form of Certificate for Serving Personnel					
(Applicable for serving personnel who are due to be released within one year)					
It is certified that No					
Army/Navy/Air Force from					
2. He is due for release retirement on completion of his specific period of assignment on					
3. No disciplinary case is pending against him.					
Place:					
Date:					
Signature, Name and Designation of the					
Competent Authority***					

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Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking: Undertaking to be given by serving Armed Force personnel who are due to be released within one year

I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules. 1979, as amended from time to time.

raics, 1070, as amenada nom ame to time.					
Place:					
Date:					
		Signatur	e and Name of Candidate		
C. Form of Certificate applicable for Serving ECOs/SSCOs who have already completed their initial					
<u>assignmer</u>	nt and are on extended a	<u>issignment</u>			
It is certified that No	Rank	Name	whose		
date of birth isserving in					
2. He has already completed his initial as	ssignment of five years	on	and is on extended		
assignment till					
3. There is no objection to his applying for	civil employment and he	will be released or	n three months notice on		
selection from the date of receipt of offer of appointment.					
Place:					
Date:					
		Sig <mark>nature, Nar</mark>	me and Designation of the		
			Competent Authority*** SEAL		

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